

Camp Ojibway: CIT Feedback Form

CIT's Name: _____

Your Name: _____

Section/Activity: _____

CIT placement dates: _____

Note This evaluation is an important learning tool for our CITs; please make every effort to complete it thoroughly and carefully. This form is only one of many tools that will be used to determine future employment at Camp Ojibway. Thanks!

A) Ratings (You will now rate the CIT, based on the categories and descriptions in the table below.)

Rating	Criteria Descriptor
1	<i>CIT is not currently displaying this quality</i>
2	<i>CIT is displaying this quality inconsistently</i>
3	<i>CIT is displaying this quality to a satisfactory degree</i>
4	<i>CIT is exceeding expectations in this area</i>

For each quality listed below, please give the CIT a rating from 1 – 4. (*Note* “.5” ratings are allowed (e.g. 3.5))

Quality	What does this look like?	Your Rating (1-4)
<i>Maturity</i>	-knows what's appropriate when working with kids in a camp setting -has strong moral compass (understanding of right and wrong) -asks questions when faced with something he/she doesn't understand -learns from mistakes -takes every opportunity to lead the group	
<i>Attitude</i>	-displays a positive attitude -wants to be here -is enthusiastic and energetic -is an effective team-member -always participates in activities	
<i>Responsibility</i>	-considers safety of campers -takes responsibility for own actions -follows through when given a task -is trustworthy	
<i>Relationships with Campers</i>	-respects and relates well to campers -campers respond/listen to him/her -shows a genuine interest in getting to know campers -uses personal influence to set a positive example for campers	
<i>Initiative</i>	-does things without being asked to -is always looking to help whenever possible -volunteers for things -wants to learn -wants to do the best job possible	
<i>Fun</i>	-is willing to look silly in order to have fun -wants to have fun -wants others to have fun -knows how to engage specific age group(s)	
<i>Confidence</i>	-is confident -isn't afraid to try something new/take a risk	

Total Rating (/28) _____

Camp Ojibway: CIT Feedback Form

B) Comments

- Make explanatory comments for any/all of the ratings you gave above

- List three of the CIT's strengths, and explain how he/she has displayed them

- List three areas the CIT can improve in, and add any suggestions you have for how they might do so.

- Does this CIT display leadership potential? Would you recommend this CIT become a staff member at Camp Ojibway? Please explain your answers.

- Any additional comments?
